



# Robert Kaltenbrunner

LIVE AS IF TO DIE TOMORROW. LEARN AS IF TO LIVE FOREVER. (Mahatma Gandhi)

## EXPERTISE

Control and monitoring of organizational development and change processes, positive psychology and mental training, international project experience in business consultation especially at the corporate level. Expertise: Organizational culture, strategy development, team- and leadership development, measurable increases in productivity and efficiency of structural, business and management processes, as well as leadership, operational management responsibility, product manager in logistics services, FH lecturer.

## PROJECT EXPERIENCE

- Change processes in services and trade.
- Strategy and mission statement development, team and leadership development in profit and non-profit-organizations.
- Development and implementation of integrated organizational- and leadership concepts (Positive Performance)
- Business coaching of executives and key employees towards active leadership qualities.
- Analysis of cross-divisional business and management processes, and evaluation of leadership behavior of managers in various industries.
- Redesign of organizational structures in manufacturing companies.
- Process optimization resulting in increased service levels while reducing overall costs.
- Ensuring substantial productivity gains by introducing group-wide standards in logistics services.
- Introduction of continuous improvement processes including bonus models.
- Design and implementation of comprehensive planning tools and management information systems in production and logistics.
- Development of holistic marketing control measures.
- Planning and implementation of outsourcing projects (warehouse and distribution logistics).

## Education and Training

Business Administration (Masters), Vienna University of Economics and Business Administration  
Academic coach, Organizational Consultant and Personnel Developer  
Mental Trainer  
Social and Personal Skills

## What moves me

To push myself to the limit ... and beyond, up in the mountains

## Contact

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